June 17, 2014

Reference Letter for Mark Reyes

Professional Relationship:
Mark was a Sr. Developer on the Sony Creative Services team. My role was Interactive Development Manager / Technical Architect for the team. Mark did not report directly to me, but he was a resource on many projects that I was team lead / architect for. I have worked with Mark for 2 years on the Sony CST team.

Technical Acumen and Potential:
Mark's front end development skills exceeded expectations for his career level, also he shows great aptitude and really owns his own growth. As a Sr. Developer on our team we could count on him to deliver under a tight release cycle with often changing requirements and last minute requests from stakeholders.

Team and Character:
Mark is earnest, with a "get it done" work ethic. He is a great addition to any team. Mark would often take on tasks and components he was not assigned to in order to both hone skills as well as help out team mates. His general approachable and friendly personality allows him to integrate into the team and is a source of positive morale in the development "pit". He comes from a creative background so he is able to speak with and collaborate with non technical team members like design and ux. He really takes to heart values of ownership and accountability. There is no simple task beneath him or complex issue he is not eager to tackle.

I would welcome the opportunity to work with Mark again.

If you would like to speak to me about Mark's skills, accomplishments or work habits, please do not hesitate to call me directly at (510) 6825246.

Sincerely,

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Manager Interactive Development